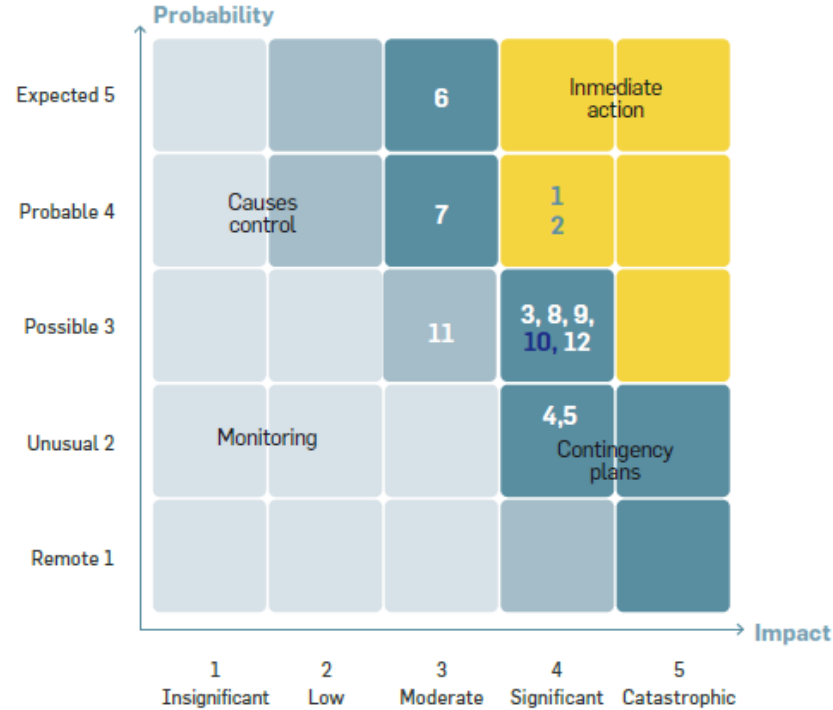


# RISK COMMITTEE

## Risk Management Structure



The Risk Committee is responsible for reviewing and evaluating risk management by monitoring the eleven corporate risks that may affect the normal course of business operations, as outlined in the Corporate Risk Map.

	RISK	RESPONSIBLE
→ 1	Instability in the regulatory framework for labeling and nutritional profiles	Legal Vice Presidency
→ 2	Financial risk due to volatility in commodity prices and exchange rates	Administration and Finance Vice Presidency.
→ 3	Non-compliance with the regulatory framework and/or securities market regulations	Corporate Marketing Vice Presidency
→ 4	Failure in food safety control	Supply Chain Vice Presidency
→ 5	Disruption of the supply chain	Supply Chain Vice Presidency
→ 6	Highly competitive environment	Supply Chain Vice Presidency
→ 7	Effects of climate change	Supply Chain Vice Presidency
→ 8	Changes in consumption trends driven by new lifestyles and demographic diversification	Corporate Marketing Vice Presidency
→ 9	Impact on sales growth due to changes in channel dynamics and structure	Commercial Vice Presidency
→ 10	Cybersecurity risk	Administration and Finance Vice Presidency
→ 11	Difficulty in attracting key talent	Human Resources Vice Presidency
→ 12	New protectionist measures	Supply Chain Vice Presidency / Corporate Marketing Vice Presidency



# RISK COMMITTEE

Principal Director	Profesional Profile	Alternates	Profesional Profile
Marco A. Caicedo J.	Historian with a Master's degree in Business Administration. He has over 15 years of experience in the food industry and expertise in operational risk management.	Mauricio Caicedo A.	Historian with a Master's degree in Public Administration, Political Science, and International Relations, and a specialization in Human Resources. He has over 15 years of experience in the food industry.
Carlos Andres Ospina C.	Business Administrator with over 15 years of experience in the food industry. He also has expertise in operational and financial risk management.	Juliana Gómez C.	Advertising professional with over 5 years of experience in the food industry.
Juan Guillermo Salazar V.	Business Administrator with a specialization in Finance. He has over 15 years of experience in the food industry and brings strong expertise in managing operational and financial risks	Sebastián Álvarez C.	Business Administrator and Biologist with over 15 years of experience in the food industry.

# CHIEF RISK OFFICER

## José Manuel Echeverri

Grupo Colombina

Industrial Engineer from Pontificia Universidad Javeriana, with over 25 years of experience leading transformation processes in multinational companies across Latin America, spanning sectors such as consumer goods, infrastructure, manufacturing, and financial services. Throughout his career, he has participated in mergers and acquisitions (M&A) projects, as well as organizational evolution processes and the strengthening of strategic business capabilities.

He began his career in the financial sector, holding roles in financial planning, credit risk, and commercial management, building an integrated vision that connects strategy, results, and people management.

In 2025, he joined Colombina as Vice President of Human Resources, with the objective of driving the company's cultural and organizational evolution within an increasingly dynamic and challenging business environment. Currently, he also leads the corporate sustainability strategy and the enterprise risk management system across all business units, promoting their integration into decision-making and the organization's long-term vision.

