BOARD COMPOSITION

BOARD MEMBERS	Years on the Board	Industry Experience	Risk Management Experience	Board Members with Five or Fewer Terms**
PRINCIPALS				
Hernando Caicedo Toro (Chairman)*	38	40+	Operational	X
Juan Manuel Caicedo Capurro	38	40+		X
Belisario Caicedo Capurro	36	40+	Operational, financial	X
Jacobo Tovar Delgado	34	40+		X
Juliana Gómez Caicedo	9	5+		X
Marco A. Caicedo Jaramillo	32	20+	Operational	X
Carlos A. Ospina Caicedo	21	15+	Operational, financial	X
Juan Guillermo Salazar Vallecilla	14	10+	Operational, financial	X
Federico Wartenberg Correa	6	3+	Operational, financial	X
ALTERNATES				
Hernando Caicedo Rezic	18	15+		X
Mauricio Caicedo Aristizábal	20	15+	Operational, financial	X
Jorge A. Ogliastri Mendieta	34	30+	Financial	X
Jacobo Tovar Caicedo	10	18+	Operational, financial	X
Arody Ortíz Alvarado	1		Strategic, financial	X
María Elvira Domínguez Lloreda	10	5+		X
Juan Ramón Guzmán Sánchez	16	12+	Financial	X
Patricia Caicedo Jaramillo	8	5+		
Sebastián Álvarez Caicedo	20	15+		X

- Member of the Audit Committee
- Member of the Risk Committee
- Member of the Sustainability and Corporate Governance Committee

* The Chair of the Board of Directors does not hold an executive position within the company.

** Significant commitments are considered through members' participation on other boards outside Colombina.

BOARD PERFORMANCE REVIEW

An annual self-assessment process is conducted by the Board of Directors to strengthen its effectiveness and promote corporate governance best practices. The Board of Directors holds monthly meetings.

No.	Questions	Strongly Disagree	Disagree	Neutral	Agree	Strongly agree
1	I attend the meetings of the Board of Directors on time and until they are finished	0%	0%	0%	11%	89%
2	I inform myself and prepare myself adequately for the meetings	0%	0%	0%	0%	100%
3	I am fully aware of Colombina's strategic vision and its business	0%	0%	0%	0%	100%
4	I am fully aware of Colombina's sustainability strategy and its results	0%	0%	0%	11%	89%
5	I participate actively, objectively and constructively during meetings of the Board of Directors	0%	0%	0%	0%	100%
6	I am impartial when expressing my points of view	0%	0%	0%	0%	100%
7	I act independently of the Administration	0%	0%	0%	0%	100%
8	I act in the best interest of the Company	0%	0%	0%	0%	100%
9	I promote and transmit ethical behavior	0%	0%	0%	0%	100%
10	I reserve the inside information	0%	0%	0%	0%	100%
11	I reserve the Company's commercial and industrial information	0%	0%	0%	0%	100%
12	I have the necessary time to fulfill my duties as a member of the Board of Directors	0%	0%	0%	0%	100%

In 2025, the average attendance at Board meetings was 97%.

NO LIMITATION OF DIRECTORS' LIABILITYS

LA SECRETARÍA GENERAL
HACE CONSTAR

Que de conformidad con lo indicado en el Código de Buen Gobierno Corporativo de la Sociedad y la legislación colombiana vigente y aplicable, no existen disposiciones, acuerdos o mecanismos que limiten la responsabilidad de los miembros de la Junta Directiva por las actuaciones realizadas en ejercicio de sus funciones.

En consecuencia, los miembros de la Junta Directiva responden de conformidad con el régimen general de responsabilidad previsto en los artículos 23 y 24 de la Ley 222 de 1995, así como en el artículo 200 del Código de Comercio colombiano, debiendo actuar de buena fe, con lealtad y con la diligencia de un buen hombre de negocios.

La presente certificación se expide a solicitud de la administración para fines de gobierno corporativo.

Así lo hago constar en Santiago de Cali, a los veinte (20) días del mes de mayo de 2026.

LINA MARÍA BETANCOURTH B.
Gerente Jurídica y Secretaria General
COLOMBINA S.A.

CERTIFICATION

The Secretary General hereby certifies that, in accordance with the provisions set forth in the Company's **Corporate Governance Code** and the applicable Colombian laws and regulations currently in force, there are no provisions, agreements, or mechanisms that limit the liability of the members of the Board of Directors for actions taken in the performance of their duties.

Accordingly, the members of the Board of Directors shall be subject to the general liability regime established under Articles 23 and 24 of **Law 222 of 1995**, as well as Article 200 of the **Colombian Commercial Code**, and are required to act in good faith, with loyalty, and with the diligence expected of a prudent and diligent businessperson.

This certification is issued at the request of Management for corporate governance purposes.

In witness whereof, this certification is issued in **Santiago de Cali, Colombia, on May 20, 2026**.