



BOARD DIVERSITY POLICY

Colombina believes in diversity and values the benefits that it can bring to its Board of Directors. Diversity promotes the inclusion of different perspectives and ideas, mitigates group thinking and ensures that the company has the opportunity to benefit from all the available talents. The promotion of a diverse Board makes business sense and contributes to better Corporate Governance.

The Company seeks to maintain a Board composed of talented and dedicated directors with a diverse mix of experience, knowledge, vision, skills and backgrounds. For the purposes of the composition of the Board, diversity includes, among others, experience inside and outside the industry, nationality, age, gender, gender identity and race or ethnicity.