



OCCUPATIONAL HEALTH AND SAFETY POLICY

For Colombina S.A., the protection of life, health, and safety of all its employees and stakeholders is a priority.

Our commitment is reflected in the application of the following principles:

- A. Promote responsible leadership at all levels of the organization, ensuring consultation and active participation of workers in matters of occupational health and safety and road safety.
- B. Manage prevention through the identification of hazards, continuous assessment, and permanent control of risks associated with our processes.
- C. Foster a culture of prevention and self-care in occupational health and safety and road safety, as well as wellbeing and mental health, with the purpose of reducing the occurrence of common and work-related incidents and road accidents that may cause harm to people and property.
- D. Comply with applicable legal regulations, internal procedures, and organizational commitments related to occupational health and safety and road safety.
- E. Comply with the OHS activities, programs, and requirements through defined indicators and targets, as well as the monitoring and evaluation of the performance of the Management System objectives, ensuring continual improvement.
- F. Implement the Strategic Road Safety Plan with defined actions to prevent incidents and accidents related to mobility activities within our operations.

This policy is mandatory at all levels of the organization and for stakeholders, and is endorsed by senior management.