



INTEGRAL MANAGEMENT OF BIODIVERSITY, ECOSYSTEM SERVICES AND NO DEFORESTATION POLICY GRUPO EMPRESARIAL COLOMBINA

Colombina based on its commitment to sustainability, has defined its corporate policy for the comprehensive management of Biodiversity, Ecosystem Services and No Deforestation of local and regional environments close to the different areas of operation of the company in the national territory and in its supply chain under a framework of productivity and sustainability in line with the standards established by the National Policy for the Comprehensive Management of Biodiversity and its Ecosystem Services (PNGIBSE) issued by the National Government in 2012.

The Policy for the comprehensive management of Biodiversity, Ecosystem Services and No Deforestation, applies to all companies of Colombina in their areas of influence. The commitments emanating from this policy are in force as of its enactment and are immediately applicable in all its own operations. Likewise, the companies of Colombina promote its application with the actors of their supply chain.

Colombina is committed to conserving biodiversity and ecosystems for the company's own operating activities. Therefore, it promotes actions both for the comprehensive management for the Conservation of Biodiversity and its Ecosystem Services, so as to maintain and improve the resilience of socio-ecological systems, taking into account both climate change scenarios and the nature of the environment manufacturing business carried by Colombina.

Therefore, this commitment seeks as a corporate goal to achieve in 2032 that 100% of the raw materials used come from sustainable and biodiversity-friendly practices. For this, the Colombina Business Group governs its actions within the framework of the following principles:

1. Avoid and minimize impacts on biodiversity

The Colombina companies in the development of their own activities and operations and even extending this commitment to their main suppliers and their supply chain, seek to avoid and minimize the negative impacts that can be generated on biodiversity, through the following actions:

- a. Avoid operations in protected areas and/or World Heritage Sites declared by UNESCO or the National System of Protected Areas - SINAP in Colombia.
- b. Avoid executing activities that involve agriculture, forestry or livestock activities that may directly involve land management, erosion processes, alterations in Biodiversity (flora and fauna) or deforestation activities.

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- c. Minimize all negative impacts on biodiversity through sustainable production protocols, for all those own operations carried out prior to the promulgation of this corporate policy.
- d. Promote a sustainable supply chain.

2. Preserve and regenerate biodiversity

Colombina is committed to promoting, conserving and regenerating biodiversity in its own operations and for its main suppliers in its supply chain.

To fulfill this commitment, Colombina seeks to work with strategic allies and external associations on the following work fronts:

- a. Prevent and maintain the continuous improvement of biodiversity and the environment.
- b. Explore, promote and apply principles to prevent pollution and implement sustainability practices.
- c. Innovate in portfolios of more sustainable products and ingredients in order to avoid environmental impacts.

3. Manage indirect impacts in the supply chain

Colombina promotes the application of the mitigation hierarchy (avoid, minimize, restore and compensate) in its supply chain through which potential impacts on biodiversity can be generated.

Due to the foregoing, it promotes compliance with the applicable legal system, international or national agreements, conventions, protocols and/or treaties on biodiversity and no deforestation. Consequently, Colombina works both on its continuous improvement and on the implementation of management systems for the benefit of natural resources and the reduction of impacts on ecosystems, in order to generate the best sustainability practices.

4. Work with external partners

Colombina is committed to working in coordination with its suppliers in order to promote good production practices and responsible consumption focused on the sustainable use of biodiversity for competitiveness and economic and social growth.

Likewise, Colombina promotes its participation in different community associations where it works on programs for the protection and restoration of biodiversity, its ecosystem services, protection and no deforestation.

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5. Implement tracking system

Colombina carries out through a follow-up system, the report and monitoring of its own activities, in order to ensure and guarantee compliance with the commitments set forth in this Corporate Policy. The executive team are responsible for establishing and maintaining the policy, allocating the necessary resources, and promoting its compliance at all levels of the company.

6. Regulatory compliance

Colombina guarantees in the execution of its own activities the full compliance of 100% of the obligations emanating from the applicable regulations in terms of sustainability, biodiversity, protection of the environment and no deforestation.

Likewise, it participates in the discussion of policies or programs with a view to providing support in managing the risk of loss of biodiversity and its ecosystem services. In this sense, it seeks to strengthen the activities and institutions related to sustainable consumption practices that contribute to the conservation of biodiversity.

7. Engagement with stakeholders

Colombina develops activities with collaborators, suppliers of its supply chain and other stakeholders, for the incorporation of the comprehensive management of Biodiversity, Ecosystem Services and No Deforestation to increase its comprehensive value (economic and non-economic) by part of economic, environmental and social sectors.

Likewise, Colombina seeks to strengthen and promote the management of knowledge and information for the public disclosure of the progress made regarding the Comprehensive Management of Biodiversity, Ecosystem Services and No Deforestation.

In this sense, it also promotes recovery, protection and conservation activities in situ and ex situ of fauna and flora, as well as biodiversity for the maintenance of food security and adaptation to climate change.

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