



OCCUPATIONAL HEALTH AND SAFETY POLICY

For Colombina S.A., the protection of life, health, and safety of all its employees, contractors, suppliers, and visitors is a top priority. Our commitment is reflected in the application of the following principles:

- A. Promoting responsible leadership, consultation, and worker participation in occupational health, safety, and road safety at all levels of the organization.
- B. Managing prevention through the identification of hazards, continuous risk assessment, and control associated with our processes, ensuring continuous improvement.
- C. Fostering a culture of prevention and self-care in occupational health, safety, and road safety, with the aim of reducing the occurrence of common and work-related incidents, as well as road accidents that cause harm to people and property.
- D. Complying with current legal regulations, internal procedures, and commitments made by the organization in terms of occupational health, safety, and road safety.
- E. Meeting OHS activities, programs, and requirements through the monitoring, measurement, and evaluation of the performance of the OHS objectives.
- F. Developing the Strategic Road Safety Plan with defined actions to prevent incidents and accidents related to the mobility activities of our operations.

This policy is mandatory at all levels of the organization, for contractors, suppliers, and visitors, and is endorsed by executive management.