

## **BOARD PERFORMANCE REVIEW**

An annual self-assessment process is conducted by the Board of Directors to strengthen its effectiveness and promote corporate governance best practices. The Board of Directors holds monthly meetings.

No.	Questions	Strongly Disagree	Disagree	Neutral	Agree	Strongly agree
1	I attend the meetings of the Board of Directors on time and until they are finished	0%	0%	0%	0%	100%
2	I inform myself and prepare myself adequately for the meetings	0%	0%	0%	0%	100%
3	I am fully aware of Colombina's strategic vision and its business	0%	0%	0%	0%	100%
4	I am fully aware of Colombina's sustainability strategy and its results	0%	0%	0%	0%	100%
5	I participate actively, objectively and constructively during meetings of the Board of Directors	0%	0%	0%	0%	100%
6	I am impartial when expressing my points of view	0%	0%	11%	0%	89%
7	I act independently of the Administration	0%	0%	0%	0%	100%
8	I act in the best interest of the Company	0%	0%	0%	0%	100%
9	I promote and transmit ethical behavior	0%	0%	0%	0%	100%
10	I reserve the inside information	0%	0%	0%	0%	100%
11	I reserve the Company's commercial and industrial information	0%	0%	0%	0%	100%
12	I have the necessary time to fulfill my duties as a member of the Board of Directors	0%	0%	0%	0%	100%

In 2024, the average attendance at Board meetings was 97%.