

BOARD OF DIRECTORS COLOMBINA

2024-2025

No.	PRINCIPALS	ALTERNATE	INDEPENDENT/NON-INDEPENDENT
1	HERNANDO CAICEDO TORO	HERNANDO CAICEDO REZIC	INDEPENDENT MEMBERS
2	JUAN MANUEL CAICEDO CAPURRO	MAURICIO CAICEDO ARISTIZABAL	INDEPENDENT MEMBERS
3	BELISARIO CAICEDO CAPURRO	JORGE A. OGIASTRI MENDIETA	INDEPENDENT MEMBERS
4	JACOBO TOVAR DELGADO	JACOBO TOVAR CAICEDO	INDEPENDENT MEMBERS
5	JULIANA GÓMEZ CAICEDO	JUAN CAMILO GÓMEZ CUARTAS	INDEPENDENT MEMBERS
6	MARCO A. CAICEDO JARAMILLO	MARÍA ELVIRA DOMÍNGUEZ LLOREDA	INDEPENDENT MEMBERS
7	CARLOS A. OSPINA CAICEDO	JUAN RAMÓN GUZMÁN SÁNCHEZ	INDEPENDENT MEMBERS
8	JUAN GUILLERMO SALAZAR VALLECILLA	PATRICIA CAICEDO JARAMILLO	INDEPENDENT MEMBERS
9	FEDERICO WARTENBERG CORREA	SEBASTIÁN ÁLVAREZ CAICEDO	INDEPENDENT MEMBERS



BOARD MEMBERS PROFILE 2024-2025

PRINCIPAL DIRECTORS

Hernando Caicedo Toro: Businessman. He has more than 40 years of experience in the food industry. He has been a member of the Issuer's Board of Directors since 1988.

Juan Manuel Caicedo Capurro: Professional in Agricultural Sciences from Louisiana State University (USA). He has more than 40 years of experience in the food industry. He has been a member of the Issuer's Board of Directors since 1988.

Belisario Caicedo Capurro: Business Administrator from Babson College (USA), with a Master of Business Administration (MBA) from the same institution. He has more than 40 years of experience in the food industry. He has been a member of the Issuer's Board of Directors since 1990.

Jacobo Tovar Delgado: Industrial Engineer from Los Andes University, with a Master's Degree in Engineering from the University of Pittsburgh (USA), and a Master's Degree in Business Administration (MBA) from the University of MIT-Massachusetts Institute of Technology (USA). He has more than 40 years of experience in the food industry. He has been a member of the Issuer's Board of Directors since 1992.

Juliana Gómez Caicedo: Publicist from University of San Francisco (USA). She has more than 5 years of experience in the food industry. She has been a member of the Issuer's Board of Directors since 2017.

Marco Aurelio Caicedo Jaramillo: Historian from Tufts University (USA), with an MBA from the University of Miami (USA). He has more than 20 years of experience in the food industry. He has experience in operational risk management. He has been a member of the Issuer's Board of Directors since 1994.

Carlos Andrés Ospina Caicedo: Business Administrator from The American University of Paris (France). He has more than 15 years of experience in the food industry. He has experience in operational and financial risk management. He has been a member of the Issuer's Board of Directors since 2005.

Juan Guillermo Salazar Vallecilla: Business Administrator from ICESI University, Finance Specialist from EAFIT University. He has more than 10 years of experience in the food industry. He has experience in operational and financial risk management. He has been a member of the Issuer's Board of Directors since 2012.

Federico Wartenberg Correa: Business Administrator from American University and Master in Corporate Finance from the Complutense University of Madrid. He has 20 years of experience in financial and strategic positions, having held different management positions in companies such as Alianza Fiduciaria (COO), Alianza Valores (CFO) and companies of the Carvajal Organization (CFO and Corporate Treasurer). He has been a member of the Board of Directors of Fundación Valle del Lili, Datecsa S.A. and Gases de Occidente. He has more than 3 years of experience in the food industry. He is a member of the Issuer's Board of Directors since 2020.



ALTERNATE DIRECTORS

Hernando Caicedo Rezic: Businessman. He has more than 14 years of experience in the food industry. He has been a member of the Issuer's Board of Directors since 2008.

Mauricio Caicedo Aristizábal: Historian from Suffolk University (USA), with a Master's Degree in Public Administration, Political Science and International Relations, and a Specialization in Human Resources from the same university. He has more than 15 years of experience in the food industry. He has been a member of the Issuer's Board of Directors since 2006.

Jorge Alejandro Ogliastri Mendieta: Public Accountant from the Universidad Central de Colombia. He has served as Controller at Banco Colpatría. He has more than 30 years of experience in the food industry. He has experience in financial risk management. He has been a member of the Issuer's Board of Directors since 1992.

Jacobo Tovar Caicedo: Professional in Economics and Political Science from Emory University (USA), with a Master of Business Administration (MBA) from New York University - Stern School of Business. He has experience in the financial sector and has over 18 years of experience in the food industry. As of 2015, he has been the Administrative Director of the Comfandi Family Compensation Fund. He has experience in operational and financial risk management. He has been a member of the Issuer's Board of Directors since 2016.

Juan Camilo Gómez Cuartas: Business Administrator of EAFIT University. He has more than 20 years of experience in the financial sector, focused on advising and managing investment portfolios. He has experience in strategic and financial risk management.

María Elvira Domínguez Lloreda: Economist from Boston School of Management, (USA), with a Master's Degree in Business Administration (MBA) from Los Andes University. Currently, She has served as the director and general manager of the El País newspaper since 2007 and, as president of the Inter-American Press Association -SIP since 2018. She has more than 6 years of experience in the food industry. She has been a member of the Issuer's Board of Directors since 2016.

Juan Ramón Guzmán Sánchez: Industrial Engineer from Louisiana State University (USA). He is the General Manager of Belleza Express S.A. He has more than 12 years of experience in the food industry. He has been a member of the Issuer's Board of Directors since 2010.

Patricia Caicedo Jaramillo: Businesswoman. He has 5 years of experience in the food industry. He has been a member of the Issuer's Board of Directors since 2018.

Sebastián Álvarez Caicedo: Business Administrator and Biologist from the American International College (USA). He has more than 15 years of experience in the food industry. He has been a member of the Issuer's Board of Directors since 2006.