



ENVIRONMENTAL POLICY

At Colombina, we are committed to humanity and our planet. That is why, under the Sustainability framework of the company and acknowledging the importance of protecting the environment, we have defined a corporate environmental policy based on the following principles:

- Prevent pollution by identifying and controlling environmental impacts and implementing cleaner production practices.
- Develop environmental programs to protect the environment and its natural resources (water, air, soil, flora, fauna, living beings).
- Comply with environmental legislation and other legal requirements applicable to the organization.
- Establish the necessary commitments to achieve continuous improvement and environmental protection across our entire organization.
- Promote the commitment and development of a culture that cares for and protects the environment.

Roles and Responsibilities:

Board of Directors: The highest decision-making body responsible for this policy is the Board of Directors, which oversees its implementation and the improvement of environmental performance.

Executive team: They are responsible for establishing and maintaining the environmental management policy, allocating the necessary resources, and promoting its compliance at all levels of the company.

Managers and work teams: They are responsible for implementing and enforcing this policy within their respective areas of work.

All employees: They must comply with this policy and take measures to minimize the environmental impacts generated by their activities in favor of environmental care.

- Managers and their teams will be responsible for implementing and enforcing this policy in their respective work areas.
- All employees must comply with this policy and take measures to minimize the environmental impacts generated by their activities in support of environmental conservation.

**Compliance with Laws and Regulations:**

- We commit to complying with all applicable environmental laws, regulations, and standards related to our operations.
- We will conduct regular reviews to ensure that our practices meet the most up-to-date environmental standards, and we will continuously seek to improve our performance in this regard.

Continuous Improvement of Environmental Performance:

- We pledge to establish and maintain an effective environmental management system, promoting continuous improvement in our environmental performance.
- We regularly identify and assess the significant material issues in our operations, setting goals and objectives to reduce and minimize the impacts that may arise, striving for efficiency in protecting resources.
- We regularly monitor our progress towards achieving these goals and objectives, implementing corrective and preventive actions when necessary.
- We engage our stakeholders in our commitment to the environment through various communication channels and programs, with the aim of enriching the development, implementation, and continuous improvement of our environmental management.

Awareness and Training:

- We actively communicate and promote our environmental management policy to all stakeholders.
- We implement awareness and training measures to ensure that all our employees understand the environmental impacts resulting from their activities and are committed to environmental protection.
- We encourage employee participation in identifying opportunities and implementing continuous improvement measures.



APPENDIX: ENVIRONMENTAL PROGRAMS

We demonstrate our commitment to sustainability through the implementation of programs that address material issues such as efficient use of water, climate change management, waste management and reduction, packaging strategy and biodiversity protection.

Efficient use of water:

- Our water efficiency strategy is approached from two major perspectives: the first focuses on minimizing and using water rationally in all our processes, and the second ensures proper treatment to return water to the planet in better conditions. This entire strategy is validated by local environmental authorities.
- We invest in new technologies, preventive maintenance processes, and treatment systems to meet our reduction objectives.
- We have wastewater treatment plants at our facilities, allowing us to ensure compliance with environmental legislation and improve water quality for our production processes. Additionally, we conduct permanent monitoring and periodic sampling of effluents to control wastewater quality.
- We participate in our areas of influence with the ASORIBU (Association of Río Bugalagrande Users), AURPA (Association of Río La Paila Users), and ASURTUMO (Association of Tuluá and Morales Rivers Users) foundations, which are dedicated to protection and conservation in the watersheds for equitable water use in the region.
- We conduct water risk analyses to evaluate the potential impacts of water scarcity at our main plants. We identify risks associated with the environment, neighboring communities, and local authorities. This analysis allows us to determine the necessary actions to minimize water risks in our operations by analyzing all conditions related to water availability at our plant locations.

Energy Efficiency and Climate Change Management:

- We have integrated renewable energy sources into our operations. Currently, we have solar energy at three of our plants—two in Colombia with solar farms and one in Guatemala with solar panels on the roofs of our factory. This not only reduces our dependence on fossil fuels but also contributes to reducing our carbon footprint.
- We have acquired RECs (Renewable Energy Certificates), which guarantee that the electricity used in our production plants in Colombia comes from 100% renewable energy sources.
- We implement energy management programs that allow constant monitoring and control of energy consumption. These systems help identify inefficiencies and take corrective actions in a timely manner.



- We conduct ongoing audits in our production plants to identify opportunities for improving energy consumption in our operations. We have two certifications in energy management systems: the 100% renewable electricity certification granted by Icontec for our principal confectionery plant and the energy efficiency certification under the ISO 50001 standard for the cookies and crackers plant, also granted by Icontec. These certifications also allow us to identify opportunities for improvement related to the company's energy performance.

Waste Management and Reduction:

- Three of our plants have the Zero Waste Management System, audited and certified by Icontec as a circular economy model. This system aims to adopt methodologies that enable the reduction, reuse, and utilization of solid waste to minimize environmental impacts.
- In some of our plants, we have programs that use advanced technologies and automation to minimize errors and waste in production processes.
- We redesign some products to use less material and opt for recyclable or biodegradable materials.
- We define key indicators to monitor waste generation and assess the effectiveness of implemented initiatives.
- We promote and strengthen the comprehensive management program for industrial waste and surpluses through reduction, source separation, reuse, or reintegration into animal feed chains and recycling for utilization.
- We develop and promote educational campaigns to generate knowledge, awareness, and information about the importance of adopting measures for reducing and properly managing food loss and waste at the source, targeting employees and other company stakeholders.
- We implement measures to benefit those involved in the food production and commercialization chain through product donation programs.
- We have set the goal of redesigning 100% of our packaging through programs focused on reducing, recycling, incorporating recycled materials, and reusing. Thanks to the Zero Waste certification in all our plants in Colombia and to packaging redesign initiatives, we have strengthened our circular economy model.

Cross - cutting programs:

- We have an environmental management system audited and certified under ISO14001:2015, which enables us to comply with best environmental practices. This system is periodically audited by independent organizations, ensuring that our operations not only comply with current environmental regulations but also align with our strategic objectives and commitment to the environment. These audits allow us to identify opportunities for improvement, ensuring transparency and efficiency in our environmental programs.
- Since 2015, we have developed quantifiable objectives to reduce energy, water, and carbon footprint consumption, as well as to optimize the utilization of solid waste derived from our



operations. The progress of these objectives is reviewed twice a year by our sustainability committee, where the main projects and initiatives aimed at achieving reduction goals are presented. Additionally, we report the progress of our goals annually in the sustainability report.

- We provide continuous training to our employees through the Corporate University. These courses are designed around the environmental programs that support our sustainability strategy, with a particular focus on water efficiency, energy management, and waste reduction. Additionally, they address other material topics such as climate change management, packaging strategy, and biodiversity protection. The purpose of this training is to raise awareness and strengthen individual accountability, ensuring that every role contributes actively to the company's sustainability initiatives and the continuous improvement of our environmental performance.
- We implement projects with cutting-edge technologies to improve the efficiency of our processes and reduce consumption. These investments allow us to optimize operations while minimizing environmental impact.